

## **Sarah Hull Hallock Free Library 2021 - 2026 Long-Range Strategic Plan**

### **Planning Statement**

In 2021, the Sarah Hull Hallock Free Library (SHHFL) embarked on a strategic planning process in order to better align the library's future direction with the aspirations and concerns of the larger community. A specially trained team made up of board and staff members hosted a series of Community Conversations, following the procedural design of the American Library Association's "Libraries Transforming Communities: Turning Outward Initiatives." During these conversations participants were asked to share what they want their community to be; what challenges they face in realizing these aspirations; and what changes are needed to overcome them. The Long-Range Strategic Plan adopted by the SHHFL for 2021 to 2026 is informed by the thematic aspirations expressed during our Community Conversations, and is to be reviewed at least once a year.

### **Mission Statement**

As an essential and integral part of the community, the Sarah Hull Hallock Free Library inspires lifelong learning, advances knowledge, encourages creative expression, and offers opportunities to explore new experiences and ideas. SHHFL supports the residents of and visitors to the Hudson Valley, the Town of Marlborough and its hamlets, by providing access to information, education, and recreation.

### **Vision Statement**

Sarah Hull Hallock Free Library envisions a future as an active partner within our vibrant, engaged community – a future that honors the values of our namesake. Sarah Hull Hallock -- abolitionist, suffragist, and Quaker –worked for equality, freedom, peace, and the universal right to have each individual's voice heard. Our vision is to bring the respect of our neighbors, of our natural environment, and of thoughtful, civil discourse to the community for decades to come.

## **Core Values**

- **Connection:** The SHHFL endeavors to form and nurture relationships with individual patrons and community members/organizations.
- **Diversity, Equity, Inclusion:** The SHHFL fosters an environment and facilitates services that are diverse, equitable, and inclusive for our community.
- **Community:** The SHHFL goals reflect the community's values, needs and priorities.
- **Stewardship:** The SHHFL is a good steward of public funds and private donations, committed to financial sustainability and thoughtful use of its resources in service of the public.
- **Responsiveness:** The SHHFL adroitly and quickly responds to requests, needs and challenges, bringing practical creativity to bear to maintain library services under unexpected circumstances.

## **Action Plan Based on Themes from Community Conversations**

- **Conservation of Natural Beauty**
- **Preservation of a Welcoming Community**
- **Thoughtful Growth of Community Environs**
- **Appreciation of Local Cultural, Historic and Artistic Heritage**
- **Concern over Street Safety/Special Senior Focus**